

POSITION: Junior Project Engineer
LOCATION: Madrid

About MAXAM

At MAXAM we work to offer our clients throughout the world a wide range of products and full technical support to respond to their most specific needs.

Since our founding in 1872 by Alfred Nobel, MAXAM has grown by leaps and bounds. We are now a global leading company in civil explosives, defense, nitro chemical and hunting cartridges, with 6.500 employees worldwide, in 45 countries. A lot has changed since Alfred Nobel started the business but some things haven't changed: our dedication to our people to achieve excellence in what we do.

Job Description

We are looking for a Junior Engineer to be part of our YESS Program (Young Engineers & Scholarship Students). Since 2007, Engineers from over 12 nationalities have been initiated in MAXAM their professional career through this Program.

We propose you a Project based on four pillars: Complete Training Program, International Experience, Responsibilities from the first day and Work in the field.

Main Duties:

- Execute technical applications works within the constraints of time, cost and quality against contractual obligations;
- Work proactively to reduce risks and irregularities;
- Ensure daily operational activities in Inbound/Outbound and/or Stock área;
- Support on coordination and management of all crew members;
- Monitor progress of current work and compare it against targets, schedules;
- Identify and implement plans in accordance with goals.

Qualifications

- Bachelor's degree in engineering (Mining, Geology, Civil Engineering or related);
- No previous professional experience required;
- Fully availability to be relocated;
- Excellent oral and written communication skills in English and Spanish;
- Knowledge of other languages will be highly valued (French, German, Russian, Chinese,...).

Competencies

- Flexibility;
- Change management;
- Work efficiently under pressure;
- Problem solving and judgment capabilities;
- Communication and interpersonal skills;
- Planning and organizing.

Maxam core competencies

- Understanding our business from a global perspective (Global Leadership);
- Become leaders in the market (Market Leadership);
- Contributing to our environment through innovation (Shaping the Environment);
- Excellent people leadership, in the way every leader should impact others, by influencing in a positive manner and leading successfully teams (Leading Self and others).
- What we offer
- As well as offering an attractive compensation package we put the emphasis on your personal and professional development in an inspiring international environment.

Additional information

This position requires fully availability to be relocated because most of the Projects are International.